



# Pensions Committee

10 December 2014

<b>Report title</b>	Appointment of representatives to a Special Appointments Committee	
<b>Originating service</b>	Pension Services	
<b>Accountable employee(s)</b>	Amanda Porter	HR Specialist
	Tel	01902 554066
	Email	Amanda.Porter@wolverhampton.gov.uk
<b>Report to be/has been considered by</b>	Geik Drever	Director of Pensions
	Tel	01902 552020
	Email	Geik.drever@wolverhampton.gov.uk
<b>Consulted</b>	Councillor Paul Sweet	

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## Recommendations for decision:

The Committee is asked to agree:

1. That the Fund establish an Assistant Director Actuarial & Pensions post.
2. That a Special Appointments Committee be set up comprising the Chair and Vice Chair of the Pensions Committee and the Deputy Leader of Wolverhampton City Council and two other Pensions Committee members from Wolverhampton City Council.
3. That two District Council Members be appointed to the Special Appointments Committee.

## **1.0 Purpose**

- 1.1. To advise Committee that the fund proposes to establish an Assistant Director Actuarial & Pensions post.
- 1.2. To nominate two District Council Members to serve on the Special Appointments Committee to appoint an Assistant Director.

## **2.0 Special Appointments Committee for Assistant Director Actuarial and Pensions post**

- 2.1 As part of the Councils Constitution (Employee Employment Procedure Rules) Committee needs to appoint a panel comprising of senior members of the City Council to include:

- Chair and Vice Chair of the Pensions Committee
- Deputy Leader, in his capacity as Member of the Investment Advisory Sub – Committee
- Two Pension Committee representatives from Wolverhampton City Council.
- Two Representatives from the District Councils on a politically balanced basis.
- Officer representatives comprising the Director of Pensions and Human Resources (as advisors to the panel).

- 2.2 The broad timetable for the appointment is as follows:

Mid January 2015	- long list of candidates
Early February 2015	- finalise short list
End February 2015	- final interviews

- 2.3 The Committee is requested to select two District Council representatives to serve on the Special Appointments Committee.

## **4.0 Financial implications**

- 4.1 The part-year cost of the new post in 2014/15, which is estimated at a maximum of £30,000, will be funded from under spends arising from staffing vacancies during the year to date, which are forecast to amount to over £400,000.
- 4.2 The full-year cost of the post, which will range from £103,000 to £125,000 depending on scale point (at April 2014 costs), will be reflected in the Fund's annual operating budget for 2015/16.

## **5.0 Legal implications**

- 5.1 There are no legal implications as a result of these proposals

## **6.0 Equalities implications**

6.1 There are no direct implications for the Councils Equal Opportunities Policy.

## **7.0 Environmental implications**

7.1 There are no environmental implications as a result of these proposals.

## **8.0 Human resources implications**

8.1 Human resources implications are as detailed in the report.

## **9.0 Corporate landlord implications**

9.1 There are no Corporate Landlord implications as a result of these proposals.

## **10.0 Schedule of background papers:**

10.1 Form ECR2 , Establishment change request

10.2 Staffing decision notice